

# ICON

**Since 1997, ICON has been specializing in civil engineering solutions for Colorado.**

And while we're best known for our expertise in water resources and other civil infrastructure, we're just as well known for our strong collaborative partnerships. For over twenty-five years we've prided ourselves on being passionate and responsive partners who listen to our clients and solve their challenges for the betterment of the community. After all, what we do ultimately makes the places we live and work better.

Regardless of whether you're looking for complex floodplain modeling, hydrologic/hydraulic analyses, development of river and drainage master plans, stream stabilization and restoration improvements, or civil infrastructure design for parks, trails, roadways, and stormwater — we've created sustainable, time-tested answers that start with public safety and blend innovation with experience to provide the best solution.

**We're dedicated to providing a collaborative environment where our employees learn and grow**

within the industry because our company is built around them. We invest in our team member's growth and their knowledge in the industry through career training, mentoring, and management of a work-life balance. This supportive atmosphere guarantees our employees feel like a part of the team.

**Our mission...**

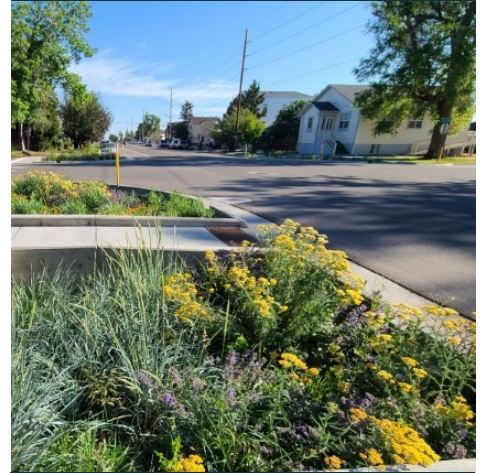
is to vigorously and passionately develop the best solutions for our clients which prioritize sound design for our surrounding communities. These creative solutions blend innovation with experience to find the best solution, not just "a solution."

**Our vision...**

is to provide our clients with meaningful and effective solutions to engineering challenges within their community improvement projects. The answers to these challenges are provided through experience, creativity, innovation, and a human approach to building lasting relationships.



**STREAMS**



**STORMWATER**



**PARKS/TRAILS**



**ROADWAY**



# SEEKING TALENT: Stormwater Project Engineer - PE

Specialty: Stormwater Design and Planning

**POSITION DESCRIPTION** We are seeking a civil engineer to join our engineering firm's Stormwater Design and Planning Team with a focus on work in Northern Colorado. This team enjoys working on projects covering all aspects of stormwater analysis and design. These projects are often multi-disciplinary and exemplify all aspects of stormwater and civil infrastructure design. Project examples may include: preparation of Stormwater Master Plans; Technical Floodplain Analysis using 1D and 2D HECRAS; Hydrology Studies using EPA-SWMM; Design of Stormwater Systems and Stream Restoration Projects using CAD Civil3D; Major Drainageway Floodplain Studies and FEMA Map Revision Preparation; and Water Quality Improvement Design. The person who fills this position will assist over the life cycle of these projects, from assessment, design, permitting, implementation through construction. The ideal candidate will have a passion for stormwater management, flood mitigation, streams, rivers, and watersheds. A highly qualified candidate will also bring experience in hydrology, hydraulics, and computer programs noted above.

This candidate will initially collaborate with ICON's project management team and lead technical design tasks. Work may include mentoring junior level staff. This candidate is expected to advance their career through project management and/or senior level project engineering responsibilities. Preference will be given to candidates located in Northern Colorado, within close proximity to Fort Collins.

## ESSENTIAL RESPONSIBILITIES

- Calculate unique water quality treatment systems and analyze flood mitigation infrastructure
- Study watersheds, analyze basin characteristics, precipitation, and runoff volumes
- Designing storm sewers, detention/water quality systems, channels, and natural drainage systems
- Floodplain studies and related FEMA flood mapping products
- Stormwater Management, Erosion and Sediment Control, and Master Planning studies
- Permitting: stormwater, floodplain development, and wetland permit applications
- Construction plan and specification development, construction management
- Prepare outreach materials, attend meetings, and present technical information to clients
- Review work and Mentor Junior Staff as assigned.

## REQUIRED QUALIFICATIONS

- Bachelor's and/or Masters Degree in civil engineering, or related field, with emphasis in a water resources or environmental studies.
- PE designation or the ability to obtain within 1-year of hire date.
- 4 to 10 years of full-time experience in civil and water resource engineering.
- Willingness to ask questions, seek instruction, and problem solve.

## BENEFITS / ADDITIONAL INFORMATION

- ICON offers a competitive compensation package that includes paid time off, holiday pay, health/dental/vision insurance, 401k, I-Coin Performance Bonus Program, staff social events, training, internal committees, career development, and much more!
- ICON offers a flexible work week, remote, and hybrid work environments. Details depend on position and team assignments.
- Salary range for this position is \$90k to \$125k, dependent on experience. All inquiries will be handled confidentially.

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Please send your letter of interest and resume of qualifications via email to  
Mr. Craig Jacobson | [cjacobson@iconeng.com](mailto:cjacobson@iconeng.com)